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# GUE INSTRUCTOR CANDIDATE DEBRIEF

Please complete this form by checking all that applies to provide feedback to the instructor candidate.

## Candidate Information

**Candidate Name:**

**Instructor Trainer:**

Classroom Lecture

Land Drill

**Date:**

**Location:**

## Structure

**Did the candidate follow the GUE lesson structure (Introduction, Body, Summary)?**

Yes

Mostly

Needs Improvement

**Was the lesson delivered in a clear, logical sequence with appropriate pacing and time management?**

Yes

Mostly

Needs Improvement

**Did the candidate effectively confirm student understanding by asking relevant questions during the summary?**

Yes

Mostly

Needs Improvement

**Silent demo:**

Included

Not Included

Not Applicable

## Style

**Did the candidate demonstrate a calm, confident, and student-centered tone throughout the lesson?**

Yes

Mostly

Needs Improvement

**Did the candidate display effective leadership and team management skills?**

Yes

Mostly

Needs Improvement

**Did the instructor actively engage with students throughout the lesson (e.g., through questions and interaction)?**

Yes

Mostly

Needs Improvement

**Use of Teaching Aids / Visuals:**

Effective

Somewhat effective

Ineffective

**Eye contact and body language:**

Appropriate for culture

Needs Improvement

**Instructor Presence & Leadership Style Observational Notes (select all that apply):**

- Demonstrated a confident, engaging, and balanced presence
- Needs to project more authority or provide clearer direction
- Maintained appropriate authority while remaining approachable
- Would benefit from moderating intensity

## Accuracy

**Was the information or skills demonstrated accurately and aligned with GUE standards?**

- Yes
- Mostly
- Needs Improvement

**Were there any unclear or inconsistent explanations, demonstrations, or signals?**

- Yes
- Mostly
- Needs Improvement

**Did the candidate accurately recognize and address student errors or areas for improvement?**

- Yes
- Mostly
- Needs Improvement
- Not applicable

**Did the candidate answer student questions clearly, accurately, and with appropriate depth?**

- Yes
- Mostly
- Needs Improvement

## Counseling Points

**Student positioning and control:**

- Effective
- Somewhat effective
- Ineffective

**Tone and Balance of Student Feedback:**

- Supportive of growth and well-balanced
- Overly critical or lacked encouragement

**Preparedness and Organization:**

- Came fully prepared and organized
- Appeared rushed, disorganized, or underprepared

**Adaptability to Student Needs:**

- Adapted well to varying skill levels and learning styles
- Struggled to adjust instruction effectively

**Conflict Resolution / Feedback Handling:**

- Responded to student challenges or errors constructively
- Struggled to manage feedback or resolve confusion

**Inclusiveness / Awareness of Team Dynamics:**

- Engaged all students equally and fostered team cohesion
- Overlooked some students or allowed imbalance in team dynamics

**Responsiveness to Feedback (During Course):**

- Applied feedback and showed improvement
- Made little or no adjustments from previous debriefings